**R. Gabrielle “Gabby” Swab**

Parker College of Business

Department of Management

Georgia Southern University

E: rswab@georgiasouthern.edu; gabby.swab@gmail.com

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**ACADEMIC POSITIONS**

2022-Present Assistant Professor

Department of Management

Parker College of Business

Georgia Southern University

2019-2022 Assistant Professor

Department of Management

College of Business and Economics

Towson University

* 1. Instructor, Research Assistant, Ph.D. Student

Department of Management

School of Business Administration

University of Mississippi

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**EDUCATION**

2019 Doctor of Philosophy in Business Administration

University of Mississippi; Department of Management

2011 Masters of Business Administration

Morehead State University; Elmer R. Smith College of Business and Technology

2009 Bachelors of Business Administration

Belmont University; Major: Marketing

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**PEER-REVIEWED JOURNAL PUBLICATIONS**

**Swab, R.G.**, & Wolfe, M. (2023). Game on! Age, race and performance in the board game industry. *Journal of Business*

*Venturing Insights.*

Harris, J.N., **Swab, R.G.**, Mercer, I.S., & Tomczyk, D.A. (2023). Role-playing as experiential learning: Using dungeons and

dragons to teach management concepts. *Developments in Business Simulation and Experiential Exercises*,

Volume 50.

Sherlock, C., Markin, E, **Swab, R.G.**, & Antin-Yates, V. A. (2022) A systematic examination of the family business

contributions: Is this domain a legitimate field of research? *Journal of* *Management History.*

doi.org/10.1108/JMH-08-2022-0031

**Swab, R.G.**, Galvan, J.M., & Sherlock, C. (2022). The Relationship Between Trait Competitiveness and Competitive

Attitudes: The Moderating Effect of Core Self-Evaluation. *Psychological Reports.*

doi.org/10.1177/00332941221138469

Markin, E., **Swab, R.G**., Gigliotti, R., Nicol, C.D., Jia, Y., & Mukherjee, K. (2022). Benchmarking Strategic Orientation and

Firm Performance: An Analysis of the Entrepreneurial Orientation Dimensions. *Multidisciplinary Business Review,*

*15*(2), 65-77.

**Swab, R.G.,** Mercer, I.S., & Harris, J.N. (2022). Sorting Hats and the Management Classroom: How Diversity in

Individuals and Teams is Examined Using the Harry Potter Hogwarts Houses. *Journal of* *Organizational Behavior*

*Education, 15,* 91-110.

**Swab, R.G.**,Javadian, G., Gupta, V.K., & Pierce, C.A. (2022). Stereotype threat theory in organizational research:

Constructive analysis and future research agenda. *Group and Organization Management, 47*(3),530-570.

doi.org/10.1177/10596011211016989

Mercer, I.S., Harris, J.N., & **Swab, R.G.** (2021). To the Top: A role-playing exercise highlighting leadership, influence

tactics, decision making, conflict resolution and communication. *Journal of Organizational* *Behavior Education,* 14,

71-94.

**Swab, R.G.**, Cogan, A., Pret. T., & Marshall, D.R. (2021). Examining the creative self-efficacy, goal interdependence, and

satisfaction of new venture teams in the board game industry. *Entrepreneurship Research Journal.*

doi.org/10.1515/erj-2021-0142

**Swab, R.G.**,Sherlock, C., Markin, E., & Dibrell, C. (2020). ‘SEW’ what do we know and where do we go?: A review of

socioemotional wealth and a way forward. *Family Business Review*, *33*(4), 424-445. doi.org/10.1177%2F0894486520961938

Marshall, D.R., Meek, W., **Swab, R.G**., & Markin, E. (2020). Access to resources and entrepreneurial well-being: A self-

efficacy approach. *Journal of Business Research,* 120, 203-212. doi.org/10.1016/j.jbusres.2020.08.015

**Swab, R.G.**, & Johnson, P.D. (2019). Steel sharpens steel: A review of multilevel competition and competitiveness in

organizations. *Journal of Organizational Behavior*, 40(2), 147‐165. doi.org/10.1002/job.2340

Markin, E., **Swab, R.G**., & Marshall, D.R. (2017). Who is driving the bus? An analysis of author and institution

contributions to entrepreneurship research. *Journal of Innovation & Knowledge*, *2*(1), 1-9.

[doi.org/10.1016/j.jik.2016.10.001](https://doi.org/10.1016/j.jik.2016.10.001)

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**OTHER PUBLICATIONS**

**Swab, R.G.,** Baum, J. Byrd, L.V., & Stano, J. (2022). Developing an Entrepreneurial Mindset: A Look into Female Entrepreneurs in the Greater Baltimore Region During COVID-19. *Baltimore Business Review*, p. 28-31.

**Swab, R.G.** (2021). How a Maryland Family Business Maintains Their Values While Updating Their Operations. *Baltimore Business Review,* p. 8-11.

**Swab, R.G.**, & Gentry, R.J. (2018). Vision. Drive. Stamina How Dell Became the Company with the Power to Do More. SAGE Publications: SAGE Business Cases.

**Swab, R.G.**, Rock, A., & Gentry, R.J. (2018). Pacific Coast Feather: Winds of Change. SAGE Publications: SAGE Business

Case.

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**PEER REVIEWED CONFERENCE PROCEEDINGS**

Dibrell, C., Gamble, J.R., Sherlock, C., & **Swab, R.G.** (2018) Family governance and firm innovativeness: The moderating roles of family pride and founding generation involvement. In *Frontiers of Entrepreneurship Research: Proceedings of the 38th Annual Entrepreneurship Research Conference.* Babson College.

**Swab, R.G**., Javadian, G., & Gupta, V.K. (2017) Stereotype threat theory: Do we have a good theory for organizational research? *Academy of Management Proceedings.*

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**MANUSCRIPTS UNDER REVIEW**

Memili, E., Patel, P.C., Holt, D.T., & **Swab, R.G.** Family-friendly work practices in family firms: A study investigating job satisfaction. *Journal of Business Research*. **2nd round R&R**

**Swab, R.G**., Sherlock, C., Mercer, I.S., & Harris, J.N. Storytelling in Family Business Education. *Management Teaching Review.* **1st round R&R**

**Swab, R.G.** Cupcakes and Shared and Emerging Leadership. *Organization Management Journal*.

**Swab, R.G.**, & Johnson, P.D. Competitiveness and Workplace Aggression. *Psychological Reports*.

**Swab, R.G.** & Patel, P.C. Self-employment, poverty, and stereotypes. *Small Business Economics*.

Fezzey, T. & **Swab, R.G.** - A Bibliometric Review of Trait Competitiveness. *Journal of Management History.*

Lebron, M., **Swab, R.G.**,& Bruns, M. Cooperative Strategy Board Games for Teams. *Organization Management Journal*.

Markin, E., Sherlock, C., & **Swab, R.G.** Family Firms and Franchising. *Small Business Economics*.

Mercer, I.S., Tomczyk, D.A., **Swab, R.G**., & Harris, J.N. Using *Escape* to Teach Management Related Concepts. *Journal of Organizational Behavior Education.*

Pathki, C.S., **Swab, R.G.**,Kluemper, D., & Johnson, P.D. Leader-Follower Trait Hypercompetitiveness. *Journal of Organizational Behavior.*

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**WORKING PAPERS**

**Swab, R.G.**,Johnson, P.D.,& Sproul, C**.** Competitiveness, Core Self-Evaluation, and Obsessive Passion in Entrepreneurs.

**Swab, R.G.** Learning Orientation and Resource-Induced Coping in Entrepreneurs.

**Swab, R.G.,** & Hackney, K.J. - The Intersectionality of Race and Gender Discrimination During COVID-19.

**Swab, R.G.,** & Markin, E. - An Investigation of Competitiveness in the Entrepreneurial Orientation Measure.

**Swab, R.G.**, Mercer, I.S., & Harris, J.N. - A Role-Playing Activity on the Ideal HR Manager. *Journal of Management Education.*

**Swab, R.G.** & Johnson, P. – Balance of Competing and Cooperating.

Gupta, V.K., Gotkan, A.B., & **Swab, R.G.** - Gender Bias in the Evaluations of Entrepreneurs.

Hackney, K.J.& **Swab, R.G.** -Family Distractions and Perceived Stress While Working from Home.

Harris, J.N., **Swab, R.G.,** & Mercer, I.S. Character Building in Management Classrooms.

Marshall, D.R., **Swab, R.G.**, & Gigliotti., R. Engagement and Family Business.

Mercer, I.S., Tomczyk, D.A., **Swab, R.G**, & Harris, J.N**.** – A Review of Gaming in Classrooms.

Patel, P.C., & **Swab, R.G.** – Familism and intergenerational attitudes.

Patel, P.C., & **Swab, R.G**. – Business creativity and semp.

Pret, T., Colgan, A., & **Swab, R.G.** - An Insight into Competitive Behaviors of Entrepreneurs in a Cooperative Industry.

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**PEER REVIEWED CONFERENCE PAPER PRESENTATIONS**

**Swab, R.G.**, & Wolfe, M. (2023). Game on! Age, race, and performance in the board game industry. To be presented at the *Eastern Academy of Management Annual Meeting*. Philadelphia, PA.

Fezzey, T., & **Swab, R.G.** (2023). Winning Through the Ages: A Bibliometric Review of Trait Competitiveness. To be presented at the *Eastern Academy of Management Annual Meeting*. Philadelphia, PA.

Harris, J.N., **Swab, R.G.,** Mercer, I.S., Tomczyk, D.A. (2023). Role-playing as Experiential Learning: Using Dungeons and Dragons to Teach Management Concepts. Presented at the *Association for Business Simulation and Experiential Learning Annual Meeting*. Pittsburg, PA.

Hnatkovich, A., **Swab, R.G.,** Mercer, I.S., & Harris, J.N. (2023) A Ready to Play Game on Cooperative Resource Management: Let’s Regenerate! Presented at the *Association for Business Simulation and Experiential Learning Annual Meeting*. Pittsburg, PA.

**Swab,** **R**.**G.,** Sherlock, C., Mercer, I.S., & Harris, J.N. (2022). Creation and Succession: Storytelling to Promote Experiential Learning in Family Business Education. Presented at the *Southern* *Management* *Association* *Annual* *Meeting*. Little Rock, AR.

Mercer, I.S., Tomczyk, D., **Swab,** **R**.**G**., & Harris, J.N. (2022). Using Escape: Curse of the Temple to Teach Management Related Concepts. Presented at the *Southern* *Management* *Association* *Annual* *Meeting*. Little Rock, AR.

**Swab, R.G.,** Mercer, I.S., & Harris, J.N. (2022). Sorting Hats and the Management Classroom: How Diversity in Individuals and Teams Is Examined Using the Harry Potter Hogwarts Houses. Presented at the *Eastern Academy of Management Annual Meeting*. Portland, ME.

**Swab, R.G.**, Mercer, I.S., & Harris, J.N. (2022). Role-Playing as Experiential Learning: How Dungeons and Dragons Assists in Teaching Management Concepts. Presented at the *Western Academy of Management Annual Meeting*. Kona, HI.

**Swab, R.G.**, Sherlock, C., Markin, E., & Antin-Yates, V. (2022). A New Era of Family Business Research: A Systematic Review of the Topics and Top Contributors. Presented at the *Western Academy of Management Annual Meeting*. Kona, HI.

Mercer, I.S., **Swab, R.G.,** & Harris, J.N. (2021). Gamification in Human Resource Management Classrooms: A Role-Playing Activity. Presented at the *Southern Management Association Annual Meeting.* New Orleans, LA.

Pathki, C.S., **Swab, R.G.**, Johnson, P.D., & Kluemper, D. (2021). Hypercompetitiveness and the LMX Relationship: A Process Addressing Competitive Congruence on OCBs and Task Performance. Presented at the *Southern Management Association Annual Meeting.* New Orleans, LA.

**Swab, R.G.**,Galvan, J.M., & Sherlock, C. (2021). The Interaction of Trait Competitiveness and Core Self-evaluations on Predicting Competitive Attitudes. Presented at the *Eastern Academy of Management Annual Meeting.* Virtual.

**Swab, R.G.**, Mercer, I.S., & Harris, J.N. (2021). Experiential learning in entrepreneurship, human resource, and leadership classrooms: A role-play activity. Presented at the *Eastern Academy of Management Annual Meeting.* Virtual.

Sherlock, C., Markin, E, & **Swab, R.G.** (2020). A decade of family business research: A systematic review of the topics and top contributors. Presented at the *Southern Management Association Annual Meeting*. Virtual.

**Swab, R.G.**, & Johnson, P.D. (2020). Attachment style, competitiveness, and workplace aggression: A relational model of aggressive behaviors. Presented at the *Eastern Academy of Management Annual Meeting.* Virtual.

Lebron, M. & **Swab, R.G.** (2020). Students as game designers: Developing cooperative strategy board games for training high-performing teams. Presented at the *Eastern Academy of Management Annual Meeting.* Virtual.

Marshall, D.R., **Swab, R.G**., Markin, E., & Meek, W. (2020). Access to resources and entrepreneurial well-being: A self-efficacy approach. Presented at *Eastern Academy of Management Annual Meeting.* Virtual.

Markin, E., **Swab, R.G.**, Nicol, D., Gigliotti, B. (2020). Benchmarking Strategic Orientation and Firm Performance: An Analysis of the Entrepreneurial Orientation Dimensions. Accepted for presentation at *Western Academy of Management Annual Meeting*, Kohala, HI.

**Swab, R.G.**, Sherlock, C., Marshall, D., Markin, E. (2019). New Venture Teams’ Creative Self-Efficacy: The Mediating Role of Competitive and Cooperative Goal Structures on Collaboration and Satisfaction. Presented at the *Southern Management Association Annual Meeting*. Norfolk, VA.

Mukherjee, K., Jia, Y., Markin, E., **Swab, R.G**., Nicol, D. (2019). Benchmarking Strategic Orientation and Firm Performance: An Analysis of the Dimensions of Entrepreneurial Orientation. Presented at the *Southern Management Association Annual Meeting*. Norfolk, VA.

Pret, T., Colgan, A., & **Swab, R.G.** (2019). Raising the tide: Why coopetition persists in the board game industry. Presented at the *Babson College Entrepreneurship Research Conference*. Boston, MA.

Marshall, D.R., Markin, E., **Swab, R.G**., Meek, W., & Gigliotti, R. (2018). Dream Big Be Happy? An Aspirations-Based Perspective of Entrepreneurial Well-Being. Presented at the *Babson College Entrepreneurship Research Conference*. Waterford, Ireland.

Dibrell, C., Gamble, J., Sherlock, C., & **Swab, R.G.** (2018). Family Governance and Firm Innovativeness: The Moderating Roles of Family Pride and Founding Generation Involvement. Presented at the *Babson College Entrepreneurship Research Conference*. Waterford, Ireland.

**Swab, R.G.,** & Johnson, P.D. (2018). Attachment Style, Competitiveness, and Workplace Bullying: Early Relational Model Effects on How We Enact Bullying Behaviors. Presented at the *Western Academy of Management Annual Conference,* Salt Lake City, UT.

Marshall, D. R.,Gigliotti, R., Davis, W.D., & **Swab, R.G.** (2018). A work-life interface perspective on hybrid entrepreneurship. Presented at the *Western Academy of Management Annual Conference,* Salt Lake City, UT.

**Swab, R.G.**, Javadian, G., & Gupta, V.K. (2017). Stereotype Threat Theory: Do we have a good theory for research in organizational studies? Presented at the *Academy of Management Annual Meeting*. Atlanta, GA.

**Swab, R.G.**, & Davis, W.D. (2017). Leveling Employee Expectations: A Needed HR Practice in Mergers and Acquisitions. Presented at the *Western Academy of Management Annual Conference*. Palm Springs, CA.

**Swab, R.G.**, Steffensen, D.J., & Johnson, P.D. (2017). #winning. Integrating Competition with Leadership Theory. Presented at the *Mid-South Management Research Consortium*. Oxford, MS.

**Swab. R.G.**, & Johnson, P.D. (2016). Attachment Style & Competitiveness: Early Relational Model Effects on Competitive Orientation. Presented at the *Southern Management Association Annual Meeting*. Charlotte, NC.

**Swab, R.G.**, Javadian, G., & Gupta, V.K. (2016). Stereotype Threat Theory: Do we have a good theory for research in organizational studies? Presented at the *Southern Management Association Annual Meeting*. Charlotte, NC.

**Swab, R.G.**, & Davis, W.D. (2016). Realistic Acquisition Previews: Managing Expectations in the M&A Process. Presented at the *Mid-South Management Research Consortium*. Starkville, MS.

**Swab, R.G.**, Javadian, G., & Gupta, V.K. (2016). Stereotype Threat Theory: Do we have a good theory for research in organizational studies? Presented at the *Mid-South Management Research Consortium*. Starkville, MS.

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**PEER REVIEWED PDWS AND SYMPOSIUMS**

Mercer, I.S., **Swab, R.G**., Harris, J.N., Tomczyk, T.A., Hnatkovich, A., & Bruns, R. (2023). When Play and Work Collide: An Interactive Panel Symposium Exploring the Use of Gaming in Management Presented at the *Association for Business Simulation and Experiential Learning Annual Meeting*. Pittsburg, PA.

Mercer, I.S., Harris, J.N., **Swab, R.G.**, Tomczyk, D.A., & Johnson, P.D. Time to Play: An Interactive Symposium Exploring the Use of Gaming in Management Education. Presented at the *Southern* *Management* *Association* *Annual* *Meeting*. Little Rock, AR.

Mercer, I.S., Tomczyk, D.A.,Harris, J.N., **Swab, R.G.**, & Johnson, P.D. (2022). Let’s Play Out of the Box: An Interactive Symposium Exploring the Use of Gaming in Management Education. Symposium presented at the *Eastern Academy of Management Annual Meeting*. Portland, ME.

Mercer, I.S., **Swab, R.G.**, Harris, J.N. Johnson, P.D., Tomczyk, D.A., Lebron, M.J., & Morningstar, J. (2021). Playtime in the classroom: An interactive symposium exploring the use of gaming to increase student engagement in management education. Symposium presented at the *Southern Management Association Annual Meeting*, New Orleans, LA.

Mercer, I.S., **Swab, R.G.**, Harris, J.N. Johnson, P.D., Tomczyk, D.A., & Morningstar, J. (2021). Board(room) Games: An Interactive Symposium Exploring the Use of Gaming in Management. Symposium presented at the *Academy of Management Annual Meeting*. (virtual)

Mercer, I.S., **Swab, R.G.**, Harris, J.N. Johnson, P.D., Tomczyk, D.A., Lebron, M.J., & Morningstar, J. (2021). Out of the Box: An Interactive Symposium Exploring the Use of Gaming in Management Education and Development. Symposium presented at the *Eastern Academy of Management Annual Meeting*. Virtual.

Mercer, I.S., Johnson, P., Harris, J.N., **Swab, R. G.**, Tomczyk, D., & Morningstar, J. (2020). Rolling the Dice: An Interactive Symposium Exploring the Use of Gaming in Management. Symposium presented at the *Southern Management Association Annual Meeting*. Virtual.

Harris, J.N. & **Swab, R. G.** (2020). Using Games and Game Mechanics in the Management Classroom. PDW presented at the *Eastern Academy of Management Annual Meeting.* Virtual.

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**NON-REFEREED PAPER PRESENTATIONS AND SYMPOSIUMS**

Mercer, I., **Swab, G**., Tomczyk, D., & Harris, J. (August, 2022). Let’s Play: Exploring the Use of Gaming in Management Education. Presented at the *GenCon Game Fair*. Indianapolis, IN.

Mercer, I., Harris, J., Tomcyzk, D., & **Swab, G.** (August, 2022). Using Character Creation as an Educational Tool. Presented at the *GenCon Game Fair*. Indianapolis, IN.

**Swab, G.**, Harris, J., & Mercer, I. (June, 2022). Board Gaming in Higher Academics. Presented at the *Origins Game Fair*. Columbus, OH.

Lebron, M. & **Swab, R.G.** (October, 2021). Students as game designers: Developing cooperative strategy board games for training high-performing teams. Presented at the Towson University FACET Research Seminar. Towson, MD.

**Swab, R.G.**, Colgan, A., Pret. T., & Marshall, D.R. (September, 2021). Examining the creative self-efficacy, goal interdependence, and satisfaction of new venture teams in the board game industry. Presented at the Towson Research Connections Seminar. Towson, MD.

**Swab, R.G.**, Pathki, C.S., Johnson, P.D., & Kluemper, D. (April, 2021). Hypercompetitiveness and the LMX Relationship: A Process Addressing Competitive Congruence on Organizational Citizenship Behaviors and Task Performance. Presented at the Towson College of Business and Economics Development & Research Conference. Towson, MD.

**Swab, R. G.**, Harris, J.N., & Mercer, I.S. (September, 2020). Experiential Learning in Management Classrooms: How Role-Playing Games Teach Students about Entrepreneurs, Leaders, and Human Resource Managers. Presented at the Towson Research Connections Seminar. Towson, MD.

Harris, J. N. & **Swab, R. G.** (August, 2020). Games and game mechanics for developing interpersonal skills in college classrooms. Accepted for presentation at the 2020 meeting of the *Comics and Popular Arts Conference,* Atlanta, GA.

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**COURSES TAUGHT**

Georgia Southern University

Leadership in Organizations (MGNT 3235) – 5 sections from Fall 2022 to Spring 2023

Strategic Management (BUSA 4131) – 1 section Spring 2023

Towson University

Management and Leadership (MNGT 361) – 10 sections from Fall 2019 to Summer 2022

Entrepreneurship Foundations and Pathways (ENTR 355) – 5 sections from Fall 2019 to Fall 2021

Family Business Management (ENTR 402) – 1 section Spring 2022

University of Mississippi

Principles of Management (BUS 371) – 1 section Summer 2016

Strategic Management (MGMT 473) - 1 section Summer 2018

Organizational Behavior (MGMT 391) – 1 section Summer 2019

Selection and Placement (MGMT 485) – 1 section Summer 2019

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**PROFESSIONAL AFFILIATIONS**

Academic:

Association for Business Simulation and Experiential Learning

Academy of Management

Eastern Academy of Management

Southern Management Association

Western Academy of Management

Other:

Project Management Institute

Toastmasters International

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**PROFESSIONAL ACADEMIC SERVICE**

Reviewer for Academic Journal(s):

*Journal of Education for Business: 2023*

*Behavioral Sciences: 2022*

*Journal of Organizational Behavior Education:* 2022

*Small Business Economics:* 2022

*Journal of Family Business Strategy:* 2022

*Journal of Small Business Management:* 2021

*Transactions on Engineering Management:* 2021, 2022

*Psychological Reports:* 2021

*Journal of Strategy and Management*: 2020, 2021

*Journal of Theoretical Social Psychology:* 2019, 2020

*New England Journal of Entrepreneurship*: 2016, 2017

Reviewer for Academic Conference(s):

Academy of Management Annual Conference; 2017,18,19

Eastern Academy of Management Annual Conference; 2021, 22, 23

European Conference on Information Systems; 2022

Southern Management Association Annual Conference; 2016,18, 20, 21, 22

Southwest Academy of Management Annual Conference; 2017

Western Academy of Management Annual Conference; 2017,18, 20

*Other*

Eastern Academy of Management: OB Track Co-Chair – 2022; Experiential Learning Track Co-Chair - 2023

Southern Management Association: Director of Sponsorships – 2022 to current

Southern Management Association: ENTR Session Facilitator - 2021

Southern Management Association: ENTR Best Doctoral Paper Committee – 2021

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**UNIVERSITY SERVICE**

Tenure-Track Faculty Search Committee, Georgia Southern University (2022-2023)

College of Business and Economics Council, Towson University (2021- current)

Faculty Advisor for the Towson ENACTUS Student Club (2021 - current)

Faculty Advisor for the Towson Rocks Student Club (2021-current)

Micro-Credentials Task Force (2020 – current)

Tenure-Track Faculty Search Committee, Towson University (2020-2021)

Business Model Competition First Round Judge, Towson University (2020)

Entrepreneurship Certification Curriculum Task Force, Towson University (2019-2020)

Entrepreneurship Minor Curriculum Committee, Towson University (2019-2020)

Promotion & Tenure Document Revision Committee, Towson University (2019)

Gillespie Business Plan Competition Judge, University of Mississippi (2016-2017)

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**INDUSTRY EXPERIENCE**

* 1. Dell Technologies

Project Program Manager (2014-2015; Round Rock, TX)

Services Representative (2013-2014; Round Rock, TX)

Inside Services Specialist (2011-2013; Round Rock, TX)

Services Account Manager (2010-2011; Nashville, TN)

* 1. Juicy Couture

Sales Manager (2008-2010; Nashville, TN)

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**CERTIFICATIONS**

Project Management Professional (2014-present)

Toastmasters Competent Leader (2014)

Toastmasters Competent Communicator (2015)

Mindfulness Fundamentals (2015)

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**AWARDS AND LEADERSHIP**

Academic:

Best Symposium in Management Education and Development Award at the *2021 Academy of*

*Management Annual Meeting*. (virtual) *-* Mercer, I.S., **Swab, R.G.**, Harris, J.N. Johnson, P.D., Tomczyk, D.A., & Morningstar, J. (2021). Board(room) Games: An Interactive Symposium Exploring the Use of Gaming in

Management.

Best Organizational Behavior Paper at the 2020 *Eastern Academy of Management Annual Meeting.* Portland, ME. - **Swab, R.G.**, & Johnson, P.D. (2020). Attachment style, competitiveness, and workplace aggression: A relational model of aggressive behaviors.

Best Experiential Learning Activity Runner-up at the 2020 *Eastern Academy of Management Annual Meeting.* Portland, ME. - Lebron, M. & **Swab, R.G.** (2020). Students as game designers: Developing cooperative strategy board games for training high-performing teams.

Best Empirical Paper Runner-up at the 2020 *Eastern Academy of Management Annual Meeting.* Portland, ME. - **Swab, R.G.**, & Johnson, P.D. (2020). Attachment style, competitiveness, and workplace aggression: A relational model of aggressive behaviors.

Best Paper at the 2018 *Babson College Entrepreneurship Research Conference*. Waterford, Ireland. - Dibrell, C., Gamble, J., Sherlock, C., & **Swab, R.G.** (2018). Family Governance and Firm Innovativeness: The Moderating Roles of Family Pride and Founding Generation Involvement.

Industry:

Toastmasters International - Dell Toastmasters Club, President; 2014-2015

Toastmasters International - Austin Project Management Toastmasters, Treasurer; 2014-2015

Dell Technologies - Rep of the Quarter, Public Account Services Sales, 2015

Dell Technologies - Team Player Award, Strategic Services Sales, 2013

Dell Technologies - Team Player Award, Middle Business Sales, 2013