March 30, 2023

Dear EAM Election Committee,

I am writing to express my interest in the Vice President of Program-Elect position with the Eastern Academy of Management. This letter outlines my qualifications for this position and my vision for EAM. As you will see in my attached CV, I have the requisite administration and leadership skills for this position.

I vividly remember my first Eastern Academy of Management conference. I had just begun my academic career and was on the cusp of defending my dissertation. I was immediately welcomed and felt at ease despite it being one of my first academic presentations. Since that first conference, I have continually found support and encouragement in my research which has made me proud to consider EAM my academic home. I have developed productive research collaborations and long-lasting friendships at the conferences I look forward to attending each year.

After more than five years of attending the conference where “scholarship and collegiality meet,” I look forward to serving the community and helping to continue the mission to support members’ professional development and advance management theory, research, education, and practice.

The position profile highlighted the qualifications for the position. While my Curriculum Vita (CV) addresses some of these, I will briefly discuss them here.

1. Must be an EAM member in good standing for at least two years.

As noted above, I have been an EAM member for several years. I have attended and presented at the conference every conference since 2016.

1. Have substantial experience with reviewing academic research manuscripts.

I have been a track chair for the EAM conference for three years. Before this, I served as a reviewer for the conference. In addition, to my review work for EAM, I have reviewed for the Case Journal, Journal of Management Education, and the Western Academy of Management conference.

1. Have made scholarly contributions in the field of Management.

My contributions to the management field focus on women’s leadership and leadership development. I have published in three peer-reviewed journals and several academic conference presentations. In addition, I have made scholarly-practitioner contributions through training and practice-oriented presentations in my local community. While my administrative duties have recently curtailed my research productivity, I maintain an active research agenda. I am revising a case study for The Case Journal and have a manuscript on leadership development in remote work environments under review with The Journal for Leadership Education.

1. Must have served in various EAM conference-related roles such as a reviewer, track chair, session chair, local arrangements chair or committee member, any other ad hoc conference-related committee chair or member.

As mentioned, I have served as a reviewer and track chair for the EAM conference. I have enjoyed this service and look forward to extending my involvement in the coming years. I highlight my vision for this involvement below.

**Vision for EAM**

My vision for EAM is to continue to grow and strengthen our learning community and advance the scholarship and teaching of management. My primary goal as a board member will be to provide opportunities for members to excel and make a positive impact through their research and teaching. I am committed to ensuring that EAM continues to provide a collegial, welcoming, and supportive atmosphere that encourages involvement for all members. I am eager to continue recruiting new community members and encourage active participation in conferences, events, and committee work. I look forward to supporting existing programming and collaborating on new endeavors.

I appreciate your consideration. Please let me know if you have any questions or need additional information to support my nomination for this position.

Best wishes,

Robin Frkal

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